



NEK CONFLICT MINERALS POLICY

New England Keyboard (NEK) intends to comply with the requirements of the SEC's Conflict Minerals rule and expects our suppliers to do the same. However, NEK does not directly purchase raw metal ores that may be used in the manufacture of our products from smelters or mines. Rather, we are several supply chain layers removed from the mining and processing of these metals, and as a result, we do not have first-hand knowledge of their source.

Accordingly, NEK, like many other manufacturers, has decided to use the Electronic Industry Citizenship Coalition – Global e-Sustainability Initiative ("EICC – GeSI") Reporting Template(PFCM-001) to ask our suppliers about the presence of Conflict Minerals in their products and, as applicable, the origin of any such Conflict Minerals. An example of our letter accompanies this policy statement. NEK expects that its suppliers will, in turn and as necessary, perform the same due diligence by asking their suppliers about the presence, source and origin of any Conflict Minerals in the products of their sub-suppliers, and that this information will be shared with NEK.

The process of tracing Conflict Minerals through a global supply chain is complicated and time-consuming, and some component suppliers or sub-suppliers may lack the resources to trace minerals all the way back to their source. NEK will endeavor in good faith to have its suppliers exercise reasonable due diligence to evaluate their respective supply chains for the information called for by the Conflict Minerals rule.

We will continue to evaluate our policies to ensure compliance with the SEC's Conflict Minerals Rule and make adjustments when necessary.